

Recommendation of Task Force Committee for CSIR Integrated Skill Initiative & Jigyasa Programme

TFC has recommended the following action plan to CSIR laboratories for Skill and Jigyasa programme during FY 18-20.

- CSIR Laboratories to increase the physical targets for FY 2018-19 & 19-20 under skill and Jigyasa programmes.
- Laboratory has to prepare leaflets, year wise calendar of activities and course curricula for every skill/training programmes and also align with NSDA for possible NSQF level;
- CSIR Integrated Skill Initiative trade mark has to be incorporated in all the promotional activities including certificates to be issued;
- The laboratories are encouraged to adhere to MSDE guidelines to impart Skill/ training programmes. TFC recommends CSIR laboratories to connect with all the stakeholders that includes MSDE/ NSDA/ NSDC/ SSC, Line ministries, state skill Missions, industries, etc. for possible funding, alignment, placement etc.
- Laboratory has to prepare two separate web corners for CSIR Integrated Skill Initiative and Jigyasa programmes and update the same in their laboratory website;
- Laboratory is encouraged to participate in various Skill Competitions under CSIR Integrated Skill Initiative. TFC also appreciated CSIR-CSIO for its unique efforts and being selected to represent the country in the global WorldSkills 2019 competitions. Further, the TFC recommended some CSIR laboratories and Head Quarters to visit WorldSkills Competition at Kazan during August 22-27, 2019. The visit will enable CSIR to prepare for WorldSkills 2021 competitions. The Travel Abroad budget earmarked under CSIR Integrated Skill Initiative may be utilised for this purpose.
- Branding of CSIR Integrated Skill Initiative internationally through participation in International expositions/ study tours/ seminars etc.
- The Committee felt there is a need for national/ international brainstorming, consultation and collaboration for which skill conferences/ workshops may be organised;
- Capacity building and Skill upgradation of CSIR employees, through international exposure, may be explored for specialised skills training available at global level;
- Project proposal for the development of web portal submitted by CSIR-NISCAIR on Skill has been recommended. The Committee also suggested CSIR-NISCAIR to include Jigyasa programme in the web portal;
- Under **other skill/training programme** categories ITI's, Apprentices Program, Industrial Training has to be considered as Skill/Training Programmes. Further, project Internships for a minimum of 1 month and more for B.Sc., B.E./B.Tech, MSc., M.Tech, MS, etc. may also be considered as **skill upgradation** of students;
- Under Jigyasa programmes, laboratories are encouraged to design more than 2 days programmes with more focus on hands-on practical and residential programmes;
- Jigyasa Nodals were suggested to prepare 'Calendar of activities' in consultation with concerned schools;
- Jigyasa programmes by CSIR laboratories has to be crystallised with more focused programmes on scientific inculcation;
- CSIR laboratories to target NVS, State Govt. schools and other schools under Jigyasa programme;

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- The laboratories have to manage their projects within the allocated budgetary made. Any additional fund requirement may be managed from their internal resources without compromising on deliverables since these two programmes are major **Scientific Social Responsibility** of CSIR.
- Fund release for FY 19-20 may be considered based on the FY 18-19 performance.
- The TFC noted the budget sought by the laboratory and funds available with the programmes. Based on the available funds, past performance and presentation made for the programmes by the laboratories, the TFC recommended the Skill and Jigyasa financial allocation to individual laboratories.

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IFD comments:

- a) The cost of equipment is firmed up;
- b) Estimates for the work & Services are based on CPWD rates;
- c) MoF, Economic instructions on TA (foreign) issues from time to time will be followed
- d) Outsourcing, if any, will be done only after following the provisions of GFR in this regard